

About this report

PRI reporting is the largest global reporting project on responsible investment. It was developed with investors, for investors.

PRI signatories are required to report publicly on their responsible investment activities each year. In turn, they receive a number of outputs, including a public and private Transparency Report.

The public Transparency Reports, which are produced using signatories' reported information, provide accountability and support signatories to have internal discussions about their practices and to discuss these with their clients, beneficiaries, and other stakeholders.

This public Transparency Report is an export of the signatory's responses to the PRI Reporting Framework during the 2023 reporting period. It includes the signatory's responses to core indicators, as well as responses to plus indicators that the signatory has agreed to make public.

In response to signatory feedback, the PRI has not summarised signatories' responses – the information in this document is presented exactly as it was reported.

For each of the indicators in this document, all options selected by the signatory are presented, including links and qualitative responses. In some indicators, all applicable options are included for additional context.

Disclaimers

Responsible investment definitions

Within the PRI Reporting Framework Glossary, we provide definitions for key terms to guide reporting on responsible investment practices in the Reporting Framework. These definitions may differ from those used or proposed by other authorities and regulatory bodies due to evolving industry perspectives and changing legislative landscapes. Users of this report should be aware of these variations, as they may impact interpretations of the information provided.

Data accuracy

This document presents information reported directly by signatories in the 2023 reporting cycle. This information has not been audited by the PRI or any other party acting on its behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented.

The PRI has taken reasonable action to ensure that data submitted by signatories in the reporting tool is reflected in their official PRI reports accurately. However, it is possible that small data inaccuracies and/or gaps remain, and the PRI shall not be responsible or liable for such inaccuracies and gaps.

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SENIOR LEADERSHIP STATEMENT (SLS)

SENIOR LEADERSHIP STATEMENT

SENIOR LEADERSHIP STATEMENT

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
SLS 1	CORE	N/A	N/A	PUBLIC	Senior Leadership Statement	GENERAL

Section 1. Our commitment

- Why does your organisation engage in responsible investment?
- What is your organisation's overall approach to responsible investment, and what major responsible investment commitment(s) have you made?

Dahlia's mission has always been to help people invest their hard-earned savings in the best way possible, through products that provide above average value proposition with downside protection. Since the beginning, we have believed that a strong investment culture based on ESG pillars would further enable us to achieve that goal.

The integration of ESG factors into our investment decision process reflects our values as individuals and our firm's corporate management practices. Our partnership structure is horizontal and our diverse workforce fosters collaborative, transparent and candid discussions. Our investment products and communication style are accessible to all publics and we take basic education and financial literacy in Brazil - including education on ESG - as a mission, leading several initiatives in that front. Our business model and investment management style is human-centered; our decision-making process is always collective. At Dahlia, the whole is greater - and always more meaningful - than the sum of its parts.

Our responsible investment approach leverages the deep expertise of our research team and is a combination of 4 different strategies: minimal negative screening, ESG scoring system, stewardship efforts and ESG-aligned proxy voting. We look into ESG from both a risk management and opportunities perspective.

Our experience has shown there is more to a financial analysis than merely looking at numbers, past income statements or assessing the competitive environment. The macro environment, particularly in emerging markets, matters a lot. Also, we believe companies that don't have interests aligned with different stakeholders pose higher risks to long term investors. With that in mind, we have designed an internal ESG integration methodology aligned with our own partnership values that privileges companies with good ESG practices and whose corporate purposes may drive our society forward. We think about ESG factors from an integrated perspective and monitor the overall ESG risk of our portfolio on a consolidated basis, with a public commitment of keeping a pre-defined ESG risk-return ratio across all strategies.

Also, by analyzing global ESG trends, our research team identifies specific investment opportunities around the world. In our view, ESG doesn't need to be restricted to a formal checklist; it should also be seen as a broader investment theme. There are major environmental, social and governance challenges we all know need to be solved by our generation in the next decades. There will be many opportunities along the way to finding solutions. Our team is vigilant and committed to identifying those and creating long-term value to our investors.



Diversity is a special theme for us. Our own business model and investment management style is based on cognitive diversity, which we believe to be a powerful alpha generation tool. Besides having a team comprised of 45% women with female leaders in all functions, we also value generational, social and educational background diversity. We believe investors have a crucial role to play in increasing female representation - as well as racial, LGBTQIA+ and other underrepresented groups - on decision-making bodies at companies by both expressing their position through voting and engagement. Among other forms of fostering diversity in our investees, we have a public commitment to only vote in board of directors' elections which have a diverse list of candidates, according to our ESG Committee's criteria.

We are proud of what we have achieved so far, but believe there is still much to learn and pursue. We want to contribute to the Brazilian financial industry's progress on ESG and have been active and vocal in industry forums and alike. We are also eager to continue engaging with and learning from other peers and experts in discussions promoted by initiatives such as the PRI.

Section 2. Annual overview

- Discuss your organisation's progress during the reporting year on the responsible investment issue you consider most relevant or material to your organisation or its assets.
- Reflect on your performance with respect to your organisation's responsible investment objectives and targets during the reporting year. Details might include, for example, outlining your single most important achievement or describing your general progress on topics such as the following (where applicable):
- refinement of ESG analysis and incorporation
- stewardship activities with investees and/or with policymakers
- collaborative engagements
- attainment of responsible investment certifications and/or awards

2022 has been a very important year for our ESG overall strategy.

After publishing our Responsible Investment and ESG Integration Policy in October/2021, 2022 was a year of consolidating our processes, reports and governance around ESG.

In the beginning of the year, our ESG Committee approved our annual ESG strategic planning, which included several commitments to upgrade and refine some of our processes and initiatives, which have been all successfully implemented.

On the institutional front, some of our achievements worth noting are: offsetting of corporate carbon emissions (Scope 1 and 2), implementation of our corporate recycling program and employee satisfaction survey, training of the team and holding of meetings with industry experts on ESG ('Dahlia ESG Talks'), participation in ESG conferences and events, joining and actively participating in industry forums to advance best practices on ESG in the Brazilian investment funds' industry and contribute to the creation of a self-regulatory rule on ESG funds, expansion of our social investment and philanthropy program with a focus on projects and initiatives aimed at basic education and financial literacy.

On the portfolio and responsible investment front, our most important achievements were: consolidation of our internal ESG scoring system process and reporting, establishment of our ESG Committee regular monthly meetings, implementation of a materiality matrix into our scoring system, individual stewardship efforts with investees with lower scores, performance of climate-related and carbon pricing risks study of our portfolio, joining of Carbon Disclosure Project (CDP), refinement of our ESG analysis and incorporation (including review of individual ESG scores and integrated score calculation methodology). It is also worth noting that in 2022 our ESG team was reinforced and gained additional support on the portfolio and ESG analysis front.

Section 3. Next steps

■ What specific steps has your organisation outlined to advance your commitment to responsible investment in the next two years?



As previously outlined, we are proud of what we have achieved so far, but believe there is still much to learn and pursue. Since the publication of our RI and ESG Integration Policy and the establishment of our formal governance on ESG, year over year our ESG Committee discusses and approves our annual strategic planning on the institutional and portfolio fronts. We are very ambitious and excited about the next steps of our ESG journey. Some of the challenges that we want to overcome are: expansion of our ESG portfolio integration methodology to other asset classes (beyond local equities), formal labeling of our funds in the 'ESG integration' category in accordance with ANBIMA rules, reformulation of our stewardship strategy and prioritization criteria, enhancement of transparency and external communication of our ESG practices, certification of our ESG team.

Section 4. Endorsement

'The Senior Leadership Statement has been prepared and/or reviewed by the undersigned and reflects our organisation-wide commitment and approach to responsible investment'.

Name

Felipe Mitsuo Hirai

Position

Co-CIO and Managing Partner

Organisation's Name

Dahlia Capital Gestão de Recursos Ltda.



'This endorsement applies only to the Senior Leadership Statement and should not be considered an endorsement of the information reported by the above-mentioned organisation in the various modules of the Reporting Framework. The Senior Leadership Statement serves as a general overview of the above-mentioned organisation's responsible investment approach. The Senior Leadership Statement does not constitute advice and should not be relied upon as such. Further, it is not a substitute for the skill, judgement and experience of any third parties, their management, employees, advisors and/or clients when making investment and other business decisions'.

ORGANISATIONAL OVERVIEW (00)

ORGANISATIONAL INFORMATION



REPORTING YEAR

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
001	CORE	N/A	N/A	PUBLIC	Reporting year	GENERAL

What is the year-end date of the 12-month period you have chosen to report for PRI reporting purposes?

	Date	Month	Year
Year-end date of the 12-month period for PRI reporting purposes:	31	12	2022

SUBSIDIARY INFORMATION

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 2	CORE	N/A	OO 2.1	PUBLIC	Subsidiary information	GENERAL

Does your organisation have subsidiaries?

(A) Yes(B) No

ASSETS UNDER MANAGEMENT

ALL ASSET CLASSES

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 4	CORE	003	N/A	PUBLIC	All asset classes	GENERAL

What are your total assets under management (AUM) at the end of the reporting year, as indicated in [OO 1]?



USD

(A) AUM of your organisation, including subsidiaries, and excluding the AUM subject to execution, advisory, custody, or research advisory only

(B) AUM of subsidiaries that are PRI signatories in their own right and excluded from this submission, as indicated in [OO 2.2]

(C) AUM subject to execution,

advisory, custody, or research advisory only

US\$ 0.00

Additional information on the exchange rate used: (Voluntary)

PTAX BRL/USD - Official Rate published by the Central Bank of Brazil

ASSET BREAKDOWN

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 5	CORE	003	Multiple indicators	PUBLIC	Asset breakdown	GENERAL

Provide a percentage breakdown of your total AUM at the end of the reporting year as indicated in [OO 1].

	(1) Percentage of Internally managed AUM	(2) Percentage of Externally managed AUM
(A) Listed equity	>50-75%	0%
(B) Fixed income	>10-50%	0%
(C) Private equity	0%	0%
(D) Real estate	0%	0%
(E) Infrastructure	0%	0%



(F) Hedge funds	0%	0%
(G) Forestry	0%	0%
(H) Farmland	0%	0%
(I) Other	>0-10%	0%
(J) Off-balance sheet	0%	0%

(I) Other - (1) Percentage of Internally managed AUM - Specify:

'Other' includes cash and money market instruments as well as derivatives instruments.

ASSET BREAKDOWN: INTERNALLY MANAGED LISTED EQUITY

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 5.3 LE	CORE	OO 5	Multiple	PUBLIC	Asset breakdown: Internally managed listed equity	GENERAL
Provide a further breakdown of your internally managed listed equity AUM.						
(A) Passive ed	juity 0%					

(A) Passive equity	0%
(B) Active – quantitative	0%
(C) Active – fundamental	>75%
(D) Other strategies	0%



ASSET BREAKDOWN: INTERNALLY MANAGED FIXED INCOME

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 5.3 FI	CORE	OO 5	Multiple	PUBLIC	Asset breakdown: Internally managed fixed income	GENERAL

Provide a further breakdown of your internally managed fixed income AUM.

(A) Passive – SSA	0%
(B) Passive – corporate	0%
(C) Active – SSA	>75%
(D) Active – corporate	>0-10%
(E) Securitised	0%
(F) Private debt	0%

GEOGRAPHICAL BREAKDOWN

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 7	CORE	Multiple, see guidance	N/A	PUBLIC	Geographical breakdown	GENERAL

How much of your AUM in each asset class is invested in emerging markets and developing economies?

AUM in Emerging Markets and Developing Economies

(A) Listed equity	(11) >90 to <100%
(B) Fixed income – SSA	(9) >70 to 80%
(C) Fixed income – corporate	(12) 100%



STEWARDSHIP

STEWARDSHIP

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 8	CORE	Multiple, see guidance	Multiple indicators	PUBLIC	Stewardship	GENERAL

Does your organisation conduct stewardship activities, excluding (proxy) voting, for any of your assets?

	(1) Listed equity - active	(3) Fixed income - active	(11) Other
(A) Yes, through internal staff	Ø		
(B) Yes, through service providers			
(C) Yes, through external managers			
(D) We do not conduct stewardship	0	•	•

STEWARDSHIP: (PROXY) VOTING

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 9	CORE	Multiple, see guidance	Multiple indicators	PUBLIC	Stewardship: (Proxy) voting	GENERAL

Does your organisation conduct (proxy) voting activities for any of your listed equity holdings?



(1) Listed equity - active

(A) Yes, through internal staff	
(B) Yes, through service providers	
(C) Yes, through external managers	
(D) We do not conduct (proxy) voting	0

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 9.1	CORE	00 9	PGS 10.1, PGS 31	PUBLIC	Stewardship: (Proxy) voting	GENERAL

For each asset class, on what percentage of your listed equity holdings do you have the discretion to vote?

Percentage of your listed equity holdings over which you have the discretion to vote

(A) Listed equity – active	(12) 100%
	` ,

STEWARDSHIP NOT CONDUCTED

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 10	CORE	OO 8, OO 9	N/A	PUBLIC	Stewardship not conducted	2

Describe why your organisation does not currently conduct stewardship and/or (proxy) voting.

Stewardship, excluding (proxy) voting

(C) Fixed income – active



Our proprietary methodology currently covers our Brazilian equities portfolio only, which is the most relevant asset class in the context of our AUM. We have intention to expand our ESG integration and stewardship practices to other asset classes in the future yet it is important to note that the portion of our AUM invested in fixed income consists primarily of sovereign debt instruments.

(K) Other

Same as above.

ESG INCORPORATION

INTERNALLY MANAGED ASSETS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 11	CORE	Multiple, see guidance	Multiple indicators	PUBLIC	Internally managed assets	1

For each internally managed asset class, does your organisation incorporate ESG factors into your investment decisions?

	(1) Yes, we incorporate ESG factors into our investment decisions	(2) No, we do not incorporate ESG factors into our investment decisions
(C) Listed equity - active - fundamental	•	0
(E) Fixed income - SSA	0	•
(F) Fixed income - corporate	0	•
(V) Other: 'Other' includes cash and money market instruments as well as derivatives instruments.	0	•



ESG NOT INCORPORATED

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 16	CORE	OO 11, OO 12- 14	N/A	PUBLIC	ESG not incorporated	1

Describe why your organisation does not currently incorporate ESG factors into your investment decisions.

Internally managed

(E) Fixed income - SSA

Our proprietary ESG integration methodology currently covers our Brazilian equities portfolio only, which is the most relevant asset class in the context of our total AUM. We have the intention to expand such integration to other asset classes in the future.

(F) Fixed income - corporate

Our proprietary ESG integration methodology currently covers our Brazilian equities portfolio only, which is the most relevant asset class in the context of our total AUM. We have the intention to expand such integration to other asset classes in the future.

(O) Other

Our proprietary ESG integration methodology currently covers our Brazilian equities portfolio only, which is the most relevant asset class in the context of our total AUM. We have the intention to expand such integration to other asset classes in the future.

ESG STRATEGIES

LISTED EQUITY

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 17 LE	CORE	00 11	00 17.1 LE, LE 12	PUBLIC	Listed equity	1

Which ESG incorporation approach and/or combination of approaches does your organisation apply to your internally managed active listed equity?

Percentage out of total internally managed active listed equity

(A) Screening alone	0%
(B) Thematic alone	0%



(C) Integration alone	0%
(D) Screening and integration	0%
(E) Thematic and integration	0%
(F) Screening and thematic	0%
(G) All three approaches combined	>75%
(H) None	0%

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 17.1 LE	CORE	00 17 LE	LE 9	PUBLIC	Listed equity	1

What type of screening does your organisation use for your internally managed active listed equity assets where a screening approach is applied?

Percentage coverage out of your total listed equity assets where a screening approach is applied

	approach to approa
(A) Positive/best-in-class screening only	0%
(B) Negative screening only	>75%
(C) A combination of screening approaches	0%



ESG/SUSTAINABILITY FUNDS AND PRODUCTS

LABELLING AND MARKETING

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 18	CORE	OO 11–14	OO 18.1	PUBLIC	Labelling and marketing	1

Do you explicitly market any of your products and/or funds as ESG and/or sustainable?

- o (A) Yes, we market products and/or funds as ESG and/or sustainable
- (B) No, we do not offer products or funds explicitly marketed as ESG and/or sustainable
- $\circ\hspace{0.2cm}$ (C) Not applicable; we do not offer products or funds

Additional information: (Voluntary)

In view of the new ESG funds' rules recently established by the Brazilian financial markets self-regulator ANBIMA, we have the intention to label some of our funds/strategies as "ESG" in accordance with the rules (in the ESG integration category) as of 2023.

SUMMARY OF REPORTING REQUIREMENTS

SUMMARY OF REPORTING REQUIREMENTS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 21	CORE	Multiple indicators	Multiple indicators	PUBLIC	Summary of reporting requirements	GENERAL

The following table shows which modules are mandatory or voluntary to report on in the separate PRI asset class modules. Where a module is voluntary, indicate if you wish to report on it.

Applicable modules	(1) Mandatory to report (pre-filled based on previous responses)	(2.1) Voluntary to report. Yes, I want to opt-in to reporting on the module	(2.2) Voluntary to report. No, I want to opt-out of reporting on the module	
Policy, Governance and Strategy	•	0	0	
Confidence Building Measures	•	0	0	



0

SUBMISSION INFORMATION

REPORT DISCLOSURE

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 31	CORE	Reporting status	N/A	PUBLIC	Report disclosure	GENERAL

Your organisation is in its voluntary reporting period; do you wish to make your responses available to the public?

- (A) Yes, publish all responses to Core indicators and any Plus indicators that are indicated for publication
- o (B) No, keep all our responses private for this year

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 32	CORE	00 3, 00 31	N/A	PUBLIC	Report disclosure	GENERAL

How would you like to disclose the detailed percentage figures you reported throughout the Reporting Framework?

- o (A) Publish as absolute numbers
- (B) Publish as ranges

POLICY, GOVERNANCE AND STRATEGY (PGS)

POLICY

RESPONSIBLE INVESTMENT POLICY ELEMENTS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 1	CORE	OO 8, OO 9	Multiple indicators	PUBLIC	Responsible investment policy elements	1, 2

Which elements are covered in your formal responsible investment policy(ies)?

- ☑ (A) Overall approach to responsible investment
- ☑ (B) Guidelines on environmental factors
- ☑ (C) Guidelines on social factors
- ☑ (D) Guidelines on governance factors
- ☐ (E) Guidelines on sustainability outcomes
- ☑ (F) Guidelines tailored to the specific asset class(es) we hold
- **☑** (G) Guidelines on exclusions
- \square (H) Guidelines on managing conflicts of interest related to responsible investment
- ☑ (I) Stewardship: Guidelines on engagement with investees
- ☐ (J) Stewardship: Guidelines on overall political engagement



П	(K) Stewardshin:	Guidelines on	engagement with	other key s	takeholders
ш	(N) Stewardship.	Guidelines on	endadement with	unier kev s	iakenoluers

☑ (L) Stewardship: Guidelines on (proxy) voting

 \square (M) Other responsible investment elements not listed here

o (N) Our organisation does not have a formal responsible investment policy and/or our policy(ies) do not cover any responsible investment elements

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 2	CORE	PGS 1	Multiple, see guidance	PUBLIC	Responsible investment policy elements	1

Does your formal responsible investment policy(ies) include specific guidelines on systematic sustainability issues?

- ☑ (A) Specific guidelines on climate change (may be part of guidelines on environmental factors)
- ☑ (B) Specific guidelines on human rights (may be part of guidelines on social factors)
- \square (C) Specific guidelines on other systematic sustainability issues
- o (D) Our formal responsible investment policy(ies) does not include guidelines on systematic sustainability issues

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 3	CORE	PGS 1, PGS 2	N/A	PUBLIC	Responsible investment policy elements	6

Which elements of your formal responsible investment policy(ies) are publicly available?

(A) Overall approach to responsible investment Add link:

https://www.dahliacapital.com.br/ files/ugd/92730d fd697d223fa5443cb819f20fc341c97f.pdf

☑ (B) Guidelines on environmental factors

Add link:

https://www.dahliacapital.com.br/ files/ugd/92730d fd697d223fa5443cb819f20fc341c97f.pdf

☑ (C) Guidelines on social factors

Add link:

https://www.dahliacapital.com.br/ files/ugd/92730d fd697d223fa5443cb819f20fc341c97f.pdf

☑ (D) Guidelines on governance factors

Add link:

https://www.dahliacapital.com.br/_files/ugd/92730d_fd697d223fa5443cb819f20fc341c97f.pdf

(F) Specific guidelines on climate change (may be part of guidelines on environmental factors) Add link:

 $https://www.dahliacapital.com.br/_files/ugd/92730d_fd697d223fa5443cb819f20fc341c97f.pdf$

☑ (G) Specific guidelines on human rights (may be part of guidelines on social factors)



Add link:

https://www.dahliacapital.com.br/ files/ugd/92730d fd697d223fa5443cb819f20fc341c97f.pdf

 $\ensuremath{\square}$ (I) Guidelines tailored to the specific asset class(es) we hold

Add link:

https://www.dahliacapital.com.br/ files/ugd/92730d fd697d223fa5443cb819f20fc341c97f.pdf

☑ (J) Guidelines on exclusions

Add link:

https://www.dahliacapital.com.br/_files/ugd/92730d_fd697d223fa5443cb819f20fc341c97f.pdf

(L) Stewardship: Guidelines on engagement with investees Add link:

https://www.dahliacapital.com.br/_files/ugd/92730d_fd697d223fa5443cb819f20fc341c97f.pdf

☑ (O) Stewardship: Guidelines on (proxy) voting

Add link:

https://www.dahliacapital.com.br/_files/ugd/92730d_fd697d223fa5443cb819f20fc341c97f.pdf

o (Q) No elements of our formal responsible investment policy(ies) are publicly available

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 4	PLUS	PGS 1	N/A	PUBLIC	Responsible investment policy elements	1-6

Does your formal responsible investment policy(ies) identify a link between your responsible investment activities and your fiduciary duties or equivalent obligations?

(A) Yes

Elaborate:

Yes, the introductory part of our policy mentions the key reasons why we integrate ESG factors into our investment decisions, being our fiduciary duty one of them.

o (B) No

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 5	CORE	PGS 1	N/A	PUBLIC	Responsible investment policy elements	2

Which elements are covered in your organisation's policy(ies) or guidelines on stewardship?

☑ (A) Overall stewardship objectives

☑ (B) Prioritisation of specific ESG factors to be advanced via stewardship activities



☐ (C) Criteria used by our organisation to prioritise the investees, policy makers, key stakeholders, or other entities on which to
focus our stewardship efforts
\square (D) How different stewardship tools and activities are used across the organisation
☑ (E) Approach to escalation in stewardship
☑ (F) Approach to collaboration in stewardship
☐ (G) Conflicts of interest related to stewardship
☑ (H) How stewardship efforts and results are communicated across the organisation to feed into investment decision-
making and vice versa
□ (I) Other
 (J) None of the above elements is captured in our policy(ies) or guidelines on stewardship

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 6	CORE	PGS 1	N/A	PUBLIC	Responsible investment policy elements	2

Does your policy on (proxy) voting include voting principles and/or guidelines on specific ESG factors?

- \square (A) Yes, it includes voting principles and/or guidelines on specific environmental factors
- \square (B) Yes, it includes voting principles and/or guidelines on specific social factors
- ☑ (C) Yes, it includes voting principles and/or guidelines on specific governance factors
- o (D) Our policy on (proxy) voting does not include voting principles or guidelines on specific ESG factors

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 7	CORE	OO 9	N/A	PUBLIC	Responsible investment policy elements	2

Does your organisation have a policy that states how (proxy) voting is addressed in your securities lending programme?

- o (A) We have a publicly available policy to address (proxy) voting in our securities lending programme
- o (B) We have a policy to address (proxy) voting in our securities lending programme, but it is not publicly available
- o (C) We rely on the policy of our external service provider(s)
- (D) We do not have a policy to address (proxy) voting in our securities lending programme
- o (E) Not applicable; we do not have a securities lending programme



RESPONSIBLE INVESTMENT POLICY COVERAGE

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 8	CORE	PGS 1	N/A	PUBLIC	Responsible investment policy coverage	1

What percentage of your total AUM is covered by the below elements of your responsible investment policy(ies)?

Combined AUM coverage of all policy elements

(A) Overall approach to responsible investment

(B) Guidelines on environmental factors

(C) Guidelines on social factors

(D) Guidelines on governance factors

(3) >60% to 70%

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 9	CORE	PGS 2	N/A	PUBLIC	Responsible investment policy coverage	1

What proportion of your AUM is covered by your formal policies or guidelines on climate change, human rights, or other systematic sustainability issues?

AUM coverage

(A) Specific guidelines on climate change	(2) for a majority of our AUM
(B) Specific guidelines on human rights	(2) for a majority of our AUM



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 10	CORE	OO 8, OO 9, PGS 1	N/A	PUBLIC	Responsible investment policy coverage	2

Per asset class, what percentage of your AUM is covered by your policy(ies) or guidelines on stewardship with investees?

☑ (A) Listed equity

- (1) Percentage of AUM covered
 - o (1) >0% to 10%
 - o (2) >10% to 20%
 - o (3) >20% to 30%
 - o (4) >30% to 40%
 - o (5) >40% to 50%
 - o (6) >50% to 60%
 - o (7) >60% to 70%
 - o (8) >70% to 80%
 - (0) 1070 to 0070
 - (9) >80% to 90%(10) >90% to <100%
 - o (11) 100%
- (2) If your AUM coverage is below 100%, explain why: (Voluntary)

Our ESG integration methodology covers 100% of our Brazilian listed equity portfolio but does not include our listed equity holdings offshore. Please note Brazil is the most relevant geography in the context of our total listed equity portfolio (>90%), hence the selected percentage.

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 10.1	CORE	OO 9.1, PGS 1	N/A	PUBLIC	Responsible investment policy coverage	2

What percentage of your listed equity holdings is covered by your guidelines on (proxy) voting?

☑ (A) Actively managed listed equity

- (1) Percentage of your listed equity holdings over which you have the discretion to vote
 - o (1) >0% to 10%
 - o (2) >10% to 20%
 - o (3) >20% to 30%
 - (3) >20% to 30%(4) >30% to 40%
 - o (5) >40% to 50%
 - o (6) >50% to 60%
 - o (7) >60% to 70%
 - o (8) >70% to 80%
 - o (9) >80% to 90%
 - o (10) >90% to <100%
 - **(11) 100%**



GOVERNANCE

ROLES AND RESPONSIBILITIES

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 11	CORE	N/A	Multiple indicators	PUBLIC	Roles and responsibilities	1

Which senior level body(ies) or role(s) in your organisation have formal oversight over and accountability for responsible investment?

 $\hfill\square$ (A) Board members, trustees, or equivalent

☑ (B) Senior executive-level staff, or equivalent Specify:

By Policy, Dahlia's Executive Committee is the firm's highest decision-making body and is responsible for defining the general guidelines on ESG governance, the roles and responsibilities of other committees and functions over ESG and the final approval of the Responsible Investment and ESG Integration Policy.

☑ (C) Investment committee, or equivalent

Specify:

By Policy, Dahlia's Investment Committee is responsible for the definition, implementation and monitoring of the firm's approach to ESG integration into its investment process.

☑ (D) Head of department, or equivalent

Specify department:

By Policy, our ESG Committee has multidisciplinary membership and is composed of the head of each function/department in the firm

o (E) None of the above bodies and roles have oversight over and accountability for responsible investment

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 11.1	CORE	PGS 1, PGS 2, PGS 11	N/A	PUBLIC	Roles and responsibilities	1, 2

Does your organisation's senior level body(ies) or role(s) have formal oversight over and accountability for the elements covered in your responsible investment policy(ies)?



(2) Senior executive-level staff, investment committee, head of department, or equivalent

(A) Overall approach to responsible investment	
(B) Guidelines on environmental, social and/or governance factors	☑
(D) Specific guidelines on climate change (may be part of guidelines on environmental factors)	
(E) Specific guidelines on human rights (may be part of guidelines on social factors)	
(G) Guidelines tailored to the specific asset class(es) we hold	
(H) Guidelines on exclusions	
(J) Stewardship: Guidelines on engagement with investees	
(M) Stewardship: Guidelines on (proxy) voting	
(N) This role has no formal oversight over and accountability for any of the above elements covered in our responsible investment policy(ies)	0

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 11.2	CORE	N/A	N/A	PUBLIC	Roles and responsibilities	1-6



Does your organisation have governance processes or structures to ensure that your overall political engagement is aligned with your commitment to the principles of PRI, including any political engagement conducted by third parties on your behalf?

- o (A) Yes
- o (B) No
- (C) Not applicable, our organisation does not conduct any form of political engagement directly or through any third parties

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 12	CORE	N/A	N/A	PUBLIC	Roles and responsibilities	1

In your organisation, which internal or external roles are responsible for implementing your approach to responsible investment?

☑ (A) Internal role(s)

Specify:

We have an internal ESG-focused team: (1) a Head of ESG, who is responsible for implementing the overall ESG strategy of the firm, in the institutional and portfolio integration fronts, who reports directly to Dahlia's Executive Committee, and (2) an internal ESG Analyst, who is responsible for providing support to our investment management committee on ESG. Our ESG Committee is responsible for approving the firm's overall ESG strategy and provides oversight for all related activities.

☑ (B) External investment managers, service providers, or other external partners or suppliers Specify:

Since 2020, Dahlia retains KPMG Brazil's ESG division for continuing consultancy services on ESG. We consume their ESG analyses and external ratings on Brazilian public listed companies and also their continuous support on ESG related matters.

o (C) We do not have any internal or external roles with responsibility for implementing responsible investment

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 14	CORE	PGS 11	N/A	PUBLIC	Roles and responsibilities	1

Does your organisation use responsible investment KPIs to evaluate the performance of your senior executive-level staff (or equivalent), and are these KPIs linked to compensation?

 (A) Yes, we use responsible investment KPIs to evaluate the performance of our senior executive-level staff (or equivalent)

Indicate whether these responsible investment KPIs are linked to compensation

- **(1)** KPIs are linked to compensation
- o (2) KPIs are not linked to compensation as these roles do not have variable compensation
- o (3) KPIs are not linked to compensation even though these roles have variable compensation



Describe: (Voluntary)

o (B) No, we do not use responsible investment KPIs to evaluate the performance of our senior executive-level staff (or equivalent)

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 15	PLUS	PGS 11	N/A	PUBLIC	Roles and responsibilities	1

What responsible investment competencies do you regularly include in the training of senior-level body(ies) or role(s) in your organisation?

(2) Senior executive-level staff, investment committee, head of department or equivalent (A) Specific competence in climate change mitigation and adaptation (B) Specific competence in investors' responsibility to respect human rights

 \checkmark

0

(a) =1	
(D) The regular training of this	
senior leadership role does not	
include any of the above	
responsible investment	
competencies	

(C) Specific competence in other

systematic sustainability issues



EXTERNAL REPORTING AND DISCLOSURES

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 16	CORE	N/A	N/A	PUBLIC	External reporting and disclosures	6

What elements are included in your regular reporting to clients and/or beneficiaries for the majority of your AUM?

(A) Any changes in policies related to responsible investment
(B) Any changes in governance or oversight related to responsible investment
☐ (C) Stewardship-related commitments
(D) Progress towards stewardship-related commitments
(E) Climate-related commitments
(F) Progress towards climate-related commitments
☐ (G) Human rights–related commitments
☐ (H) Progress towards human rights–related commitments
(I) Commitments to other systematic sustainability issues
☐ (J) Progress towards commitments on other systematic sustainability issues
(K) We do not include any of these elements in our regular reporting to clients and/or beneficiaries for the majority of our AUM

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 17	CORE	N/A	N/A	PUBLIC	External reporting and disclosures	6

During the reporting year, did your organisation publicly disclose climate-related information in line with the Task Force on Climate-Related Financial Disclosures' (TCFD) recommendations?

□ (A)	Yes, including all governance-related recommended disclosures
□ (B)	Yes, including all strategy-related recommended disclosures
□ (C)	Yes, including all risk management-related recommended disclosures
□ (D)	Yes, including all applicable metrics and targets-related recommended disclosures
⊚ (E)	None of the above
Ex	plain why: (Voluntary)



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 19	CORE	N/A	N/A	PUBLIC	External reporting and disclosures	6

During the reporting year, did your organisation publicly disclose its membership in and support for trade associations, think tanks or similar bodies that conduct any form of political engagement?

- (A) Yes, we publicly disclosed our membership in and support for trade associations, think tanks, or similar bodies that conduct any form of political engagement
- o (B) No, we did not publicly disclose our membership in and support for trade associations, think tanks, or similar bodies that conduct any form of political engagement
- (C) Not applicable, we were not members in or supporters of any trade associations, think tanks, or similar bodies that conduct any form of political engagement during the reporting year

STRATEGY

CAPITAL ALLOCATION

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 20	CORE	N/A	N/A	PUBLIC	Capital allocation	1

Which elements do your organisation-level exclusions cover?

- ☑ (A) Exclusions based on our organisation's values or beliefs regarding particular sectors, products or services
- ☐ (B) Exclusions based on our organisation's values or beliefs regarding particular regions or countries
- □ (C) Exclusions based on minimum standards of business practice aligned with international norms such as the OECD Guidelines for Multinational Enterprises, the International Bill of Human Rights, UN Security Council sanctions or the UN Global Compact
- \Box (D) Exclusions based on our organisation's climate change commitments
- \square (E) Other elements
- o (F) Not applicable; our organisation does not have any organisation-level exclusions

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 21	CORE	N/A	N/A	PUBLIC	Capital allocation	1

How does your responsible investment approach influence your strategic asset allocation process?

- ☑ (A) We incorporate ESG factors into our assessment of expected asset class risks and returns Select from dropdown list:
 - o (1) for all of our AUM subject to strategic asset allocation
 - **(2)** for a majority of our AUM subject to strategic asset allocation
 - o (3) for a minority of our AUM subject to strategic asset allocation



☑ (B) We incorporate climate change-related risks and opportunities into our assessment of expected asset class risks and returns

Select from dropdown list:

- o (1) for all of our AUM subject to strategic asset allocation
- (2) for a majority of our AUM subject to strategic asset allocation
- o (3) for a minority of our AUM subject to strategic asset allocation

☑ (C) We incorporate human rights-related risks and opportunities into our assessment of expected asset class risks and returns

Select from dropdown list:

- o (1) for all of our AUM subject to strategic asset allocation
- (2) for a majority of our AUM subject to strategic asset allocation
- o (3) for a minority of our AUM subject to strategic asset allocation

☑ (D) We incorporate risks and opportunities related to other systematic sustainability issues into our assessment of expected asset class risks and returns

Select from dropdown list:

- o (1) for all of our AUM subject to strategic asset allocation
- (2) for a majority of our AUM subject to strategic asset allocation
- o (3) for a minority of our AUM subject to strategic asset allocation

Specify: (Voluntary)

- o (E) We do not incorporate ESG factors, climate change, human rights or other systematic sustainability issues into our assessment of expected asset class risks and returns
- o (F) Not applicable; we do not have a strategic asset allocation process

STEWARDSHIP: OVERALL STEWARDSHIP STRATEGY

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 22	CORE	OO 8, OO 9	N/A	PUBLIC	Stewardship: Overall stewardship strategy	2

For the majority of AUM within each asset class, which of the following best describes your primary stewardship objective?



(1) Listed equity

(A) Maximise our portfolio-level risk-adjusted returns. In doing so, we seek to address any risks to overall portfolio performance caused by individual investees' contribution to systematic sustainability issues.

(B) Maximise our individual investments' risk-adjusted returns. In doing so, we do not seek to address any risks to overall portfolio performance caused by

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 23	PLUS	OO 5, OO 8, OO 9	N/A	PUBLIC	Stewardship: Overall stewardship strategy	2

How does your organisation, or the external service providers or external managers acting on your behalf, prioritise the investees or other entities on which to focus its stewardship efforts?

The definition of themes and which investees will be the focus of our stewardship efforts is established by our Investment Management Committee in consultation with our ESG team.

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 24	CORE	OO 8, OO 9	N/A	PUBLIC	Stewardship: Overall stewardship strategy	2

Which of the following best describes your organisation's default position, or the position of the external service providers or external managers acting on your behalf, concerning collaborative stewardship efforts?

- (A) We recognise the value of collective action, and as a result, we prioritise collaborative stewardship efforts wherever possible

individual investees' contribution to systematic sustainability issues.

- o (C) Other
- o (D) We do not join collaborative stewardship efforts



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 24.1	PLUS	OO 8, OO 9	N/A	PUBLIC	Stewardship: Overall stewardship strategy	2

Elaborate on your organisation's default position on collaborative stewardship, or the position of the external service providers or external investment managers acting on your behalf, including any other details on your overall approach to collaboration.

In 2022, we have joined a collaborative stewardship effort on climate led by CDP (Climate Disclosure Project) - Science-Based Targets Campaign.

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 25	PLUS	OO 5, OO 8, OO 9	N/A	PUBLIC	Stewardship: Overall stewardship strategy	2

Rank the channels that are most important for your organisation in achieving its stewardship objectives.

 ☑ (A) Internal resources, e.g. stewardship team, investment team, ESG team, or staff Select from the list: ⑥ 1
• 4
o 5
-
 □ (B) External investment managers, third-party operators and/or external property managers, if applicable □ (C) External paid specialist stewardship services (e.g. engagement overlay services or, in private markets, sustainability consultants) excluding investment managers, real assets third-party operators, or external property managers ☑ (D) Informal or unstructured collaborations with investors or other entities Select from the list:
o 4
o 5
☑ (E) Formal collaborative engagements, e.g. PRI-coordinated collaborative engagements, Climate Action 100+, or similar
Select from the list:
\circ 4
· · · · · · · · · · · · · · · · · · ·
(F) We do not use any of these channels



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 27	PLUS	OO 8, OO 9	N/A	PUBLIC	Stewardship: Overall stewardship strategy	2

How are your organisation's stewardship activities linked to your investment decision making, and vice versa?

Our stewardship activities with investees are part of our methodology for assessing a company's ESG risks and opportunities. Our research team is responsible for assigning scores to our ESG scoring system (21 standard questions) for each company. This is undertaken by looking at hard data, analyzing third-party reports and also directly engaging with the companies.

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 28	PLUS	OO 8, OO 9	N/A	PUBLIC	Stewardship: Overall stewardship strategy	2

If relevant, provide any further details on your organisation's overall stewardship strategy.

Given our local equities portfolio is widely diversified across companies and sectors, we have a large number of investees and have therefore faced some challenges in defining our stewardship prioritization criteria. In view of that, our Investment Management Committee decided to review and reformulate our stewardship strategy for 2023. The new strategy as well as its results will be further detailed in the next report.

STEWARDSHIP: (PROXY) VOTING

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 29	CORE	OO 9, PGS 1	N/A	PUBLIC	Stewardship: (Proxy) voting	2

When you use external service providers to give recommendations, how do you ensure those recommendations are consistent with your organisation's (proxy) voting policy?

- \Box (A) Before voting is executed, we review external service providers' voting recommendations for controversial and high-profile votes
- \Box (B) Before voting is executed, we review external service providers' voting recommendations where the application of our voting policy is unclear
- \Box (C) We ensure consistency with our voting policy by reviewing external service providers' voting recommendations only after voting has been executed
- $\circ\hspace{0.1cm}$ (D) We do not review external service providers' voting recommendations
- (E) Not applicable; we do not use external service providers to give voting recommendations



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 30	CORE	OO 9	N/A	PUBLIC	Stewardship: (Proxy) voting	2

How is voting addressed in your securities lending programme?

- o (A) We recall all securities for voting on all ballot items
- o (B) When a vote is deemed important according to pre-established criteria (e.g. high stake in the company), we recall all our securities for voting
- o (C) Other
- (D) We do not recall our securities for voting purposes
- o (E) Not applicable; we do not have a securities lending programme

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 31	CORE	OO 9.1	N/A	PUBLIC	Stewardship: (Proxy) voting	2

For the majority of votes cast over which you have discretion to vote, which of the following best describes your decision making approach regarding shareholder resolutions (or that of your external service provider(s) if decision making is delegated to them)?

- (A) We vote in favour of resolutions expected to advance progress on our stewardship priorities, including affirming a company's good practice or prior commitment
- o (B) We vote in favour of resolutions expected to advance progress on our stewardship priorities, but only if the investee company has not already publicly committed to the action(s) requested in the proposal
- (C) We vote in favour of shareholder resolutions only as an escalation measure
- o (D) We vote in favour of the investee company management's recommendations by default
- o (E) Not applicable; we do not vote on shareholder resolutions

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 32	CORE	OO 9	N/A	PUBLIC	Stewardship: (Proxy) voting	2

During the reporting year, how did your organisation, or your external service provider(s), pre-declare voting intentions prior to voting in annual general meetings (AGMs) or extraordinary general meetings (EGMs)?

- \Box (A) We pre-declared our voting intentions publicly through the PRI's vote declaration system on the Resolution Database
- ☐ (B) We pre-declared our voting intentions publicly by other means, e.g. through our website
- ☐ (C) We privately communicated our voting decision to investee companies prior to the AGM/EGM
- **●** (D) We did not privately or publicly communicate our voting intentions prior to the AGM/EGM
- o (E) Not applicable; we did not cast any (proxy) votes during the reporting year



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 33	CORE	OO 9	PGS 33.1	PUBLIC	Stewardship: (Proxy) voting	2

After voting has taken place, do you publicly disclose your (proxy) voting decisions or those made on your behalf by your external service provider(s), company by company and in a central source?

(A) Yes, for all (proxy) votes Add link(s):

https://cvmweb.cvm.gov.br/swb/default.asp?sg_sistema=fundosreg

- o (B) Yes, for the majority of (proxy) votes
- o (C) Yes, for a minority of (proxy) votes
- \circ (D) No, we do not publicly report our (proxy) voting decisions company-by-company and in a central source

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 33.1	CORE	PGS 33	N/A	PUBLIC	Stewardship: (Proxy) voting	2

In the majority of cases, how soon after an investee's annual general meeting (AGM) or extraordinary general meeting (EGM) do you publish your voting decisions?

- o (B) Within three months of the AGM/EGM
- o (C) Within six months of the AGM/EGM
- o (D) Within one year of the AGM/EGM
- o (E) More than one year after the AGM/EGM

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 34	CORE	OO 9	N/A	PUBLIC	Stewardship: (Proxy) voting	2

After voting has taken place, did your organisation, and/or the external service provider(s) acting on your behalf, communicate the rationale for your voting decisions during the reporting year?



(1) In cases where we abstained or voted against management recommendations

(2) In cases where we voted against an ESG-related shareholder resolution

(A) Yes, we publicly disclosed the rationale	(1) for all votes	(1) for all votes
(B) Yes, we privately communicated the rationale to the company		
(C) We did not publicly or privately communicate the rationale, or we did not track this information	0	0
(D) Not applicable; we did not abstain or vote against management recommendations or ESG-related shareholder resolutions during the reporting year	O	O

(A) Yes, we publicly disclosed the rationale - Add link(s):

https://cvmweb.cvm.gov.br/swb/default.asp?sg_sistema=fundosreg

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 35	PLUS	00 9	N/A	PUBLIC	Stewardship: (Proxy) voting	2

How does your organisation ensure vote confirmation, i.e. that your votes have been cast and counted correctly?

Our proxy voting process is conducted by our internal Legal and Compliance team, who liaises with our funds' trustees and service providers to ensure we meet all applicable requirements and do not face any bureaucratic/logistical obstacles that may affect our vote.



STEWARDSHIP: ESCALATION

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 36	CORE	OO 8, OO 9	N/A	PUBLIC	Stewardship: Escalation	2

For your listed equity holdings, what escalation measures did your organisation, or the external investment managers or service providers acting on your behalf, use in the past three years?

	(1) Listed equity
(A) Joining or broadening an existing collaborative engagement or creating a new one	
(B) Filing, co-filing, and/or submitting a shareholder resolution or proposal	
(C) Publicly engaging the entity, e.g. signing an open letter	
(D) Voting against the re-election of one or more board directors	
(E) Voting against the chair of the board of directors, or equivalent, e.g. lead independent director	
(F) Divesting	
(G) Litigation	
(H) Other	



(I) In the past three years, we did not use any of the above escalation measures for our listed equity holdings

STEWARDSHIP: ENGAGEMENT WITH POLICY MAKERS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 39	CORE	OO 8, OO 9	PGS 39.1, PGS 39.2	PUBLIC	Stewardship: Engagement with policy makers	2

Did your organisation, or the external investment managers or service providers acting on your behalf, engage with policy makers as part of your responsible investment approach during the reporting year?

- \square (A) Yes, we engaged with policy makers directly
- ☑ (B) Yes, we engaged with policy makers through the leadership of or active participation in working groups or collaborative initiatives, including via the PRI
- □ (C) Yes, we were members of, supported, or were in another way affiliated with third party organisations, including trade associations and non-profit organisations, that engage with policy makers, excluding the PRI
- o (D) We did not engage with policy makers directly or indirectly during the reporting year beyond our membership in the PRI

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 39.1	CORE	PGS 39	N/A	PUBLIC	Stewardship: Engagement with policy makers	2

During the reporting year, what methods did you, or the external investment managers or service providers acting on your behalf, use to engage with policy makers as part of your responsible investment approach?

- \square (A) We participated in 'sign-on' letters
- **☑** (B) We responded to policy consultations
- ☑ (C) We provided technical input via government- or regulator-backed working groups Describe:

We actively participate in the Brazilian Financial and Capital Markets Association (ANBIMA) industry's working groups on ESG, which resulted in the first set of self-regulatory rules for ESG funds in Brazil.

- \square (D) We engaged policy makers on our own initiative
- ☐ (E) Other methods



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 39.2	CORE	PGS 39	N/A	PUBLIC	Stewardship: Engagement with policy makers	2

During the reporting year, did your organisation publicly disclose details of your engagement with policy makers conducted as part of your responsible investment approach, including through external investment managers or service providers?

- \square (A) We publicly disclosed all our policy positions
- \square (B) We publicly disclosed details of our engagements with policy makers
- **●** (C) No, we did not publicly disclose details of our engagement with policy makers conducted as part of our responsible investment approach during the reporting year

Explain why:

All guidelines and self-regulatory rules which are created as a result of discussions in the industry meetings we participate are already publicly disclosed by the association.

CLIMATE CHANGE

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 41	CORE	N/A	PGS 41.1	PUBLIC	Climate change	General

Has your organisation identified climate-related risks and opportunities affecting your investments?

☑ (A) Yes, within our standard planning horizon

Specify the risks and opportunities identified and your relevant standard planning horizon:

In the risk management front, we consider both physical and transition climate-related risks as well as carbon pricing risks that could potentially affect our portfolios. Our models and scenarios always consider a long-term (+5y) planning horizon. All these risks are taken into account in our ESG scoring process for each investee in our local equities portfolio. In the opportunities front, decarbonization has been a key investment theme explored by our internal research and investment management team. We analyzed different sectors that could be impacted by this global change and identified some as main beneficiaries (i.e. mining - clean energy demands more metals rather than generating the megawatts from fossil fuels alone). By deep diving into this trend, our analysts have a better visibility on where potential demand could evolve, creating interesting investment opportunities.

- \square (B) Yes, beyond our standard planning horizon
- $\circ~$ (C) No, we have not identified climate-related risks and/or opportunities affecting our investments

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 41.1	CORE	PGS 41	N/A	PUBLIC	Climate change	General



Does your organisation integrate climate-related risks and opportunities affecting your investments in its overall investment strategy, financial planning and (if relevant) products?

(a) Yes, our overall investment strategy, financial planning and (if relevant) products integrate climate-related risks and opportunities

Describe how climate-related risks and opportunities have affected or are expected to affect your investment strategy, financial planning and (if relevant) products:

Please refer to our answer for the prior indicator.

• (B) No, our organisation has not yet integrated climate-related risks and opportunities into its investment strategy, financial planning and (if relevant) products

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 43	CORE	N/A	N/A	PUBLIC	Climate change	General

Has your organisation assessed the resilience of its investment strategy in different climate scenarios, including one in which the average temperature rise is held to below 2 degrees Celsius (preferably to 1.5 degrees Celsius) above preindustrial levels?

- ☐ (A) Yes, using the Inevitable Policy Response Forecast Policy Scenario (FPS) or Required Policy Scenario (RPS)
- ☐ (B) Yes, using the One Earth Climate Model scenario
- \square (C) Yes, using the International Energy Agency (IEA) Net Zero scenario
- \square (D) Yes, using other scenarios
- (E) No, we have not assessed the resilience of our investment strategy in different climate scenarios, including one that holds temperature rise to below 2 degrees

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 44	CORE	N/A	N/A	PUBLIC	Climate change	General

Does your organisation have a process to identify, assess, and manage the climate-related risks (potentially) affecting your investments?

- \square (A) Yes, we have a process to identify and assess climate-related risks
 - (1) Describe your process

We conduct a climate study of our local equities portfolio with the support of our ESG consultancy firm (KPMG) on an annual basis. Our research team also conducts internal assessments using international standards as a reference. Our ESG scoring system of invested companies also covers climate-related risks.

(2) Describe how this process is integrated into your overall risk management



The risks and opportunities identified through the climate studies we conduct are taken into account when assigning the ESG scores of our investees, which affect the overall score of each strategy. Such consolidated score of each strategy is monitored by our risk team on a daily basis and we have a commitment to keep such score at a minimum level (B in a range of A-E). If such minimum level requirement is not met at any point in time, our investment management team has to establish an action plan to remediate such condition within a maximum timeframe of 6 months and such plan needs to be approved by our ESG Committee.

- \square (B) Yes, we have a process to manage climate-related risks
- o (C) No, we do not have any processes to identify, assess, or manage the climate-related risks affecting our investments

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 45	CORE	N/A	N/A	PUBLIC	Climate change	General

During the reporting year, which of the following climate risk metrics or variables affecting your investments did your organisation use and disclose?

- \square (A) Exposure to physical risk
- \square (B) Exposure to transition risk
- \square (C) Internal carbon price
- \square (D) Total carbon emissions
- \square (E) Weighted average carbon intensity
- ☐ (F) Avoided emissions
- ☐ (G) Implied Temperature Rise (ITR)
- ☐ (H) Non-ITR measure of portfolio alignment with UNFCCC Paris Agreement goals
- □ (I) Proportion of assets or other business activities aligned with climate-related opportunities
- \square (J) Other metrics or variables
- (K) Our organisation did not use or disclose any climate risk metrics or variables affecting our investments during the reporting year

Explain why: (Voluntary)

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 46	CORE	N/A	N/A	PUBLIC	Climate change	General

During the reporting year, did your organisation disclose its Scope 1, Scope 2, and/or Scope 3 greenhouse gas emissions?

- ☑ (A) Scope 1 emissions
 - (1) Indicate whether this metric was disclosed, including the methodology
 - **(1)** Metric disclosed
 - o (2) Metric and methodology disclosed
 - (2) Provide links to the disclosed metric and methodology, as applicable

https://www.dahliacapital.com.br/esg

☑ (B) Scope 2 emissions



- (1) Indicate whether this metric was disclosed, including the methodology

 - o (2) Metric and methodology disclosed
- (2) Provide links to the disclosed metric and methodology, as applicable

https://www.dahliacapital.com.br/esg

- \square (C) Scope 3 emissions (including financed emissions)
- o (D) Our organisation did not disclose its Scope 1, Scope 2, or Scope 3 greenhouse gas emissions during the reporting year

SUSTAINABILITY OUTCOMES

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 47	CORE	N/A	Multiple indicators	PUBLIC	Sustainability outcomes	1, 2

Has your organisation identified the intended and unintended sustainability outcomes connected to its investment activities?

- (A) Yes, we have identified one or more specific sustainability outcomes connected to our investment activities
- o (B) No, we have not yet identified the sustainability outcomes connected to any of our investment activities

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 47.1	CORE	PGS 47	N/A	PUBLIC	Sustainability outcomes	1, 2

Which widely recognised frameworks has your organisation used to identify the intended and unintended sustainability outcomes connected to its investment activities?

☑ (A) The UN Sustainable Development Goals (SDGs) and targets
☐ (B) The UNFCCC Paris Agreement
☐ (C) The UN Guiding Principles on Business and Human Rights (UNGPs)
□ (D) OECD frameworks: OECD Guidelines for Multinational Enterprises and Guidance on Responsible Business Conduct for
Institutional Investors
☐ (E) The EU Taxonomy
☐ (F) Other relevant taxonomies
☐ (G) The International Bill of Human Rights
☐ (H) The International Labour Organization's Declaration on Fundamental Principles and Rights at Work and the eight core
conventions
☐ (I) The Convention on Biological Diversity
☑ (J) Other international framework(s)
Specify:
Partnership for Carbon Accounting Financials (PCAF)
\square (K) Other regional framework(s)
☐ (L) Other sectoral/issue-specific framework(s)



o (M) Our organisation did not use any widely recognised frameworks to identify the intended and unintended sustainability outcomes connected to its investment activities

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 47.2	CORE	PGS 47	PGS 48	PUBLIC	Sustainability outcomes	1, 2

What are the primary methods that your organisation has used to determine the most important intended and unintended sustainability outcomes connected to its investment activities?

•
(A) Identify sustainability outcomes that are closely linked to our core investment activities
(B) Consult with key clients and/or beneficiaries to align with their priorities
(C) Assess which actual or potential negative outcomes for people are most severe based on their scale, scope, and
remediable character
(D) Identify sustainability outcomes that are closely linked to systematic sustainability issues
(E) Analyse the input from different stakeholders (e.g. affected communities, civil society, trade unions or similar)
(F) Understand the geographical relevance of specific sustainability outcome objectives

☐ (G) Other method

o (H) We have not yet determined the most important sustainability outcomes connected to our investment activities

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 48	CORE	PGS 47.2	PGS 48.1, SO 1	PUBLIC	Sustainability outcomes	1, 2

Has your organisation taken action on any specific sustainability outcomes connected to its investment activities, including to prevent and mitigate actual and potential negative outcomes?

- (A) Yes, we have taken action on some of the specific sustainability outcomes connected to our investment activities
- o (B) No, we have not yet taken action on any specific sustainability outcomes connected to our investment activities

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 48.1	PLUS	PGS 48	N/A	PUBLIC	Sustainability outcomes	1, 2

Why has your organisation taken action on specific sustainability outcomes connected to its investment activities?

\Box (A) We believe t	hat taking action	on sustainability	outcomes /	is relevant to	o our financial	risks and	returns over	both she	ort- and
long-term horizons									



\Box (B) We believe that taking action on sustainability outcomes, although not yet relevant to our financial risks and returns, will
become so over a long-time horizon
\square (C) We have been requested to do so by our clients and/or beneficiaries
\Box (D) We want to prepare for and respond to legal and regulatory developments that are increasingly addressing sustainability
outcomes
\Box (E) We want to protect our reputation, particularly in the event of negative sustainability outcomes connected to investments
☐ (F) We want to enhance our social licence-to-operate (i.e. the trust of beneficiaries, clients, and other stakeholders)
(G) We believe that taking action on sustainability outcomes in parallel to financial return goals has merit in its own
right
☐ (H) Other

LISTED EQUITY (LE)

OVERALL APPROACH

MATERIALITY ANALYSIS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 1	CORE	00 21	N/A	PUBLIC	Materiality analysis	1

Does your organisation have a formal investment process to identify and incorporate material ESG factors across your listed equity strategies?

(A) Yes, our investment process incorporates material governance factors (B) Yes, our investment process incorporates material environmental and social factors (C) Yes, our investment process incorporates material environmental and social factors (C) Yes, our investment process incorporates material ESG factors beyond our organisation's average investment holding period (C) For a majority of our AUM



(D) No, we do not have a formal process. Our investment professionals identify material ESG factors at their discretion

0

(E) No, we do not have a formal or informal process to identify and incorporate material ESG factors

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MONITORING ESG TRENDS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 2	CORE	OO 21	N/A	PUBLIC	Monitoring ESG trends	1

Does your organisation have a formal process for monitoring and reviewing the implications of changing ESG trends across your listed equity strategies?

	(3) Active - fundamental	
(A) Yes, we have a formal process that includes scenario analyses		
(B) Yes, we have a formal process, but it does not include scenario analyses	(2) for a majority of our AUM	
(C) We do not have a formal process for our listed equity strategies; our investment professionals monitor how ESG trends vary over time at their discretion	0	
(D) We do not monitor and review the implications of changing ESG trends on our listed equity strategies	0	



PRE-INVESTMENT

ESG INCORPORATION IN RESEARCH

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 3	CORE	OO 21	N/A	PUBLIC	ESG incorporation in research	1

How does your financial analysis and equity valuation or security rating process incorporate material ESG risks?

(2) Active - fundamental

(A) We incorporate material governance-related risks into our financial analysis and equity valuation or security rating process	(1) in all cases
(B) We incorporate material environmental and social risks into our financial analysis and equity valuation or security rating process	(1) in all cases
(C) We incorporate material environmental and social risks related to companies' supply chains into our financial analysis and equity valuation or security rating process	(1) in all cases
(D) We do not incorporate material ESG risks into our financial analysis, equity valuation or security rating processes	0



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 4	CORE	00 21	N/A	PUBLIC	ESG incorporation in research	1

What information do you incorporate when you assess the ESG performance of companies in your financial analysis, benchmark selection and/or portfolio construction process?

(3) Active - fundamental

(A) We incorporate qualitative and/or quantitative information on current performance across a range of material ESG factors	(1) in all cases
(B) We incorporate qualitative and/or quantitative information on historical performance across a range of material ESG factors	(1) in all cases
(C) We incorporate qualitative and/or quantitative information on material ESG factors that may impact or influence future corporate revenues and/or profitability	(1) in all cases
(D) We incorporate qualitative and/or quantitative information enabling current, historical and/or future performance comparison within a selected peer group across a range of material ESG factors	(1) in all cases



(E) We do not incorporate qualitative or quantitative information on material ESG factors when assessing the ESG performance of companies in our financial analysis, equity investment or portfolio construction process

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ESG INCORPORATION IN PORTFOLIO CONSTRUCTION

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 5	PLUS	00 21	N/A	PUBLIC	ESG incorporation in portfolio construction	1

Provide an example of how you incorporated ESG factors into your equity selection and research process during the reporting year.

Governance is, in our view, a key pillar of ESG investing. Having studied companies in emerging markets for decades, we understand how they can create or destroy value. Over the last years, the Brazilian government has been improving the overall governance of state-owned companies, either by legislation or outright privatization. By incorporating scenarios to our scoring system, we may in certain circumstances invest in companies with a poor "current" Governance score, but with the expectation that it could improve in the near future. By taking this forward-looking approach, a company that has a potentially higher score is not constrained in our portfolio, contributing to alpha generation.

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 6	CORE	00 21	N/A	PUBLIC	ESG incorporation in portfolio construction	1

How do material ESG factors contribute to your stock selection, portfolio construction and/or benchmark selection process?



(3) Active - fundamental

(A) Material ESG factors contribute to the selection of individual assets and/or sector weightings within our portfolio construction and/or benchmark selection process	(2) for a majority of our AUM
(B) Material ESG factors contribute to the portfolio weighting of individual assets within our portfolio construction and/or benchmark selection process	(2) for a majority of our AUM
(C) Material ESG factors contribute to the country or region weighting of assets within our portfolio construction and/or benchmark selection process	
(D) Other ways material ESG factors contribute to your portfolio construction and/or benchmark selection process	
(E) Our stock selection, portfolio construction or benchmark selection process does not include the incorporation of material ESG factors	•



POST-INVESTMENT

ESG RISK MANAGEMENT

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 9	CORE	OO 17.1 LE, OO 21	N/A	PUBLIC	ESG risk management	1

What compliance processes do you have in place to ensure that your listed equity assets subject to negative exclusionary screens meet the screening criteria?

- \Box (A) We have internal compliance procedures that ensure all funds or portfolios that are subject to negative exclusionary screening have pre-trade checks
- \Box (B) We have an external committee that oversees the screening implementation process for all funds or portfolios that are subject to negative exclusionary screening
- ☑ (C) We have an independent internal committee that oversees the screening implementation process for all funds or portfolios that are subject to negative exclusionary screening
- o (D) We do not have compliance processes in place to ensure that we meet our stated negative exclusionary screens

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 10	CORE	OO 21	N/A	PUBLIC	ESG risk management	1

For the majority of your listed equity assets, do you have a formal process to identify and incorporate material ESG risks and ESG incidents into your risk management process?



(2) Active - fundamental

(A) Yes, our formal process includes reviews of quantitative and/or qualitative information on material ESG risks and ESG incidents and their implications for individual listed equity holdings	☑
(B) Yes, our formal process includes reviews of quantitative and/or qualitative information on material ESG risks and ESG incidents and their implications for other listed equity holdings exposed to similar risks and/or incidents	
(C) Yes, our formal process includes reviews of quantitative and/or qualitative information on material ESG risks and ESG incidents and their implications for our stewardship activities	
(D) Yes, our formal process includes ad hoc reviews of quantitative and/or qualitative information on severe ESG incidents	☑
(E) We do not have a formal process to identify and incorporate material ESG risks and ESG incidents into our risk management process; our investment professionals identify and incorporate material ESG risks and ESG incidents at their discretion	0



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DISCLOSURE OF ESG SCREENS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 12	CORE	OO 17 LE, OO 21	N/A	PUBLIC	Disclosure of ESG screens	6

For all your listed equity assets subject to ESG screens, how do you ensure that clients understand ESG screens and their implications?

- ☑ (A) We share a list of ESG screens
- ☑ (B) We share any changes in ESG screens
- ☐ (C) We explain any implications of ESG screens, such as their deviation from a benchmark or impact on sector weightings
- o (D) We do not share the above information for all our listed equity assets subject to ESG screens

CONFIDENCE-BUILDING MEASURES (CBM)

CONFIDENCE-BUILDING MEASURES

APPROACH TO CONFIDENCE-BUILDING MEASURES

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
CBM 1	CORE	N/A	Multiple indicators	PUBLIC	Approach to confidence-building measures	6

How did your organisation verify the information submitted in your PRI report this reporting year?

- □ (A) We conducted independent third-party assurance of selected processes and/or data related to the responsible investment processes reported in our PRI report, which resulted in a formal assurance conclusion
- ☐ (B) We conducted a third-party readiness review and are making changes to our internal controls or governance processes to be able to conduct independent third-party assurance next year
- \square (C) We conducted an internal audit of selected processes and/or data related to the responsible investment processes reported in our PRI report
- ☑ (D) Our board, trustees (or equivalent), senior executive-level staff (or equivalent), and/or investment committee (or equivalent) signed off on our PRI report



\square (E) We conducted an external ESG audi	of our holdings to verify that our funds c	comply with our responsible investment policy
\square (F) We conducted an external ESG audit	of our holdings as part of risk managem	ent, engagement identification or investment
decision-making		

☑ (G) Our responses in selected sections and/or the entirety of our PRI report were internally reviewed before submission to the PRI

o (H) We did not verify the information submitted in our PRI report this reporting year

INTERNAL REVIEW

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
СВМ 6	CORE	CBM 1	N/A	PUBLIC	Internal review	6

Who in your organisation reviewed the responses submitted in your PRI report this year?

- \square (A) Board, trustees, or equivalent
- ☑ (B) Senior executive-level staff, investment committee, head of department, or equivalent Sections of PRI report reviewed

 - o (2) selected sections of the report
- \circ (C) None of the above internal roles reviewed selected sections or the entirety of the responses submitted in our PRI report this year

